

# UCognify

## Universal Cognitive Aptitude Assessment

A language-independent, game-based assessment of cognitive aptitude.

### Measures:

- ✓ Critical thinking
- ✓ Problem-solving skills
- ✓ Numerical reasoning
- ✓ Ability to learn new information

**Estimated Time:** 10-25 minutes (depending on version)



UCognify is an award-winning game-based assessment that measures cognitive aptitude, one of the best predictors of job success. By combining innovative game design with proven cognitive assessment methods, UCognify emphasises a world-class candidate experience that delivers rich insights about each applicant. The assessment features two or five highly engaging and interactive games that measure a candidate's ability to solve problems and work with numbers. As a language-independent test, UCognify does not test verbal knowledge, making it easily translatable and ideal for international use. Candidates can take UCognify on any device, and the assessment takes either 10 or 25 minutes (depending on version) to complete, plus tutorial time.

### Vince Sample

Position: Sample Test Portfolio  
 Test Date: Jan 17, 2022  
 Event ID: ABC-D1Fg-2H3I-jklmN | Test Ver: 1.0



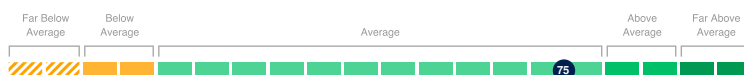
**APTITUDE TEST**  
**UCognify**

UCognify is a universal game based assessment of cognitive aptitude that predicts employee performance at work. Candidates who score well on UCognify are likely to problem solve effectively, work well with numbers, and process information quickly and accurately.

### Results Summary

**75th Percentile**  
 Average

### Results Details



Vince's overall UCognify score was higher than 75 percent of the general population, which indicates that they are likely to:

- Learn new tasks as quickly and accurately as most people
- Be easily trained and upskilled
- Have strong problem solving abilities
- Apply numerical and mathematical knowledge as well as most people

### Score Details



**Problem Solving Percentile** **87**

*Short Cuts, Grid Lock, and Resemble* measure Problem Solving abilities such as reasoning, evaluating and learning under pressure. These abilities influence the capacity to learn quickly on the job and succeed in a role.



**Numerical Reasoning Percentile** **64**

*Numbubbles and Tally Up* measure Numerical Reasoning abilities such as solving mathematical problems under time pressure. These abilities are important where working with numbers is critical.

## Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- 1 PERCENTILE:** An overall performance metric indicating the candidate's performance relative to others
- 2 SUB-SCORES:** The candidate's percentile for each of the two categories: Problem Solving and Numerical Reasoning

Results are instant – view your candidates' score reports as soon as they finish the assessment.

# Award-Winning Game Design

An independent judging panel of organisational psychologists awarded Cognify a Workplace Excellence Award in 2018. And in 2016, Cognify won the Serious Games Showcase and Challenge.



## Aptitude as a Predictor of Performance

Research shows that aptitude is one of the most accurate predictors of job success: twice as predictive as job interviews, three times as predictive as experience, and four times as predictive as education level.

## Scientifically Validated

UCognify has been extensively validated, demonstrating that the test is highly predictive of job performance for a wide variety of jobs. UCognify has also been independently validated by two major studies, one conducted by a multinational tech company, and another by globally recognised psychologist Dr. Richard Landers.

## Engaging the Candidate

UCognify combines rigorous validation and assessment science with an emphasis on an engaging, brand-positive candidate experience. Game-based assessments, unlike traditional assessments, take more into account than just the correct answer, providing richer insight into a candidate's strengths and abilities. The fun and immersive games engage candidates and cultivate a positive image for your employer brand.

Applicable to all roles and industries, including:

- ✓ Graduate and intern
- ✓ Digital and technical
- ✓ Clerical and admin
- ✓ Customer service and call centre
- ✓ Production and logistics